

## **SYLLABUS**

# **Organisational Design and Development 7.5 credits A7003A**

**Organisationsutveckling**

**Course syllabus admitted: Autumn 2023 Sp 1 - Present**

**DECISION DATE  
2023-02-15**

# Organisational Design and Development 7.5 credits A7003A

## Organisationsutveckling

### Second cycle, A7003A

Education level	Grade scale	Subject	Subject group (SCB)
Second cycle	G U 3 4 5	Industriell organisation	Industrial Engineering and Management

## Entry requirements

Completed courses of at least 120 credits, with at least the grade Pass. This must include the following courses: Ergonomics 1 (A0015A) 7,5 credits, Industrial Production Environment (A0011A) 7,5 credits and Product-and Manufacturing Design (A0013A) 7,5 credits, or equivalent knowledge. Production and Work Organisation (A7008A) 7,5 credits is recommended. Good knowledge in English, equivalent to English 6.

## Selection

The selection is based on 30-285 credits

## Course Aim

After completed course the student is to:

- Have acquired knowledge of theories on work organisational change.
- Have acquired knowledge of and insight in popular management concepts and trends and their dissemination, successes and failures of implementation – from the perspective of both management and employees.
- Be able to apply a critical analytical perspective on organisational concepts, change methods, implementation and consequences.

## Contents

- Organisational trends, dissemination and implementation of popular management concepts, resistance and change methods.
- Introduction to neo-institutional theory, critical organisational theory, social-constructionalistic theories, discourse analysis and gender perspectives on organisational change.
- Effects of organisational changes on work and labour market and sustainable development in working life.

## Realization

Each course occasion's language and form is stated and appear on the course page on Luleå University of Technology's website.

Ordinary lectures interleaved with student seminars in which groups of students are responsible as "lecturers" and all students participate in discussions.

## Examination

If there is a decision on special educational support, in accordance with the Guideline Student's rights and obligations at Luleå University of Technology, an adapted or alternative form of examination can be provided. Take-home examination and active participation in one of the seminars. To pass the course, at least grade 3 (grades are 3, 4, or 5) in the written take-home exam as well as passed oral presentation of one seminar is required.

## Unauthorized aids during exams and assessments

If a student, by using unauthorized aids, tries to mislead during an exam or when a study performance is to be assessed, disciplinary measures may be taken. The term “unauthorized aids” refers to aids that the teacher has not previously specified as permissible aids and that may assist in solving the examination task. This means that all aids not specified as permissible are prohibited. The Swedish version has interpretative precedence in the event of a conflict.

## Remarks

Students must register for the courses themselves, or contact ETKS educational administration [eduetks@ltu.se](mailto:eduetks@ltu.se), not later than three days after the quarter commences. Failure to do so can result in the place being lost. This rule also applies to students with a guaranteed place.

## Overlap

The course A7003A is equal to ARA104

## Course offered by

Department of Social Sciences, Technology and Arts

## Modules

Code	Description	Grade scale	Cr	Status	From period	Title
0002	Take-home examination	G U 3 4 5	6	Mandatory	A15	
0003	Oral presentations at seminars	U G#	1.5	Mandatory	A15	

## Study guidance

Study guidance for the course is to be found in our learning platform Canvas before the course starts. Students applying for single subject courses get more information in the Welcome letter. You will find the learning platform via My LTU.

## Last revised

by Director of Undergraduate Studies Daniel Örtqvist, Department of Business Administration, Technology and Social Sciences 2023-02-15

## Syllabus established

The syllabus has been confirmed by the Department of Human Work Sciences 2007-02-28