

SYLLABUS

Leadership in practice 7.5 credits E0010N

Ledarskap i praktiken

Course syllabus admitted: Autumn 2023 Sp 1 - Present

**DECISION DATE
2021-02-17**

Leadership in practice 7.5 credits E0010N

Ledarskap i praktiken

First cycle, E0010N

Education level	Grade scale	Subject	Subject group (SCB)
First cycle	U G VG	Företagsekonomi	Business Administration

Main field of study

Business Administration

Entry requirements

In order to meet the general entry requirements for first cycle studies you must have successfully completed upper secondary education and documented skills in English language and completed courses of at least 30 credits in the subject area Business Administration with at least the grade Pass. This must include the following courses: Management of business (O0017N) 7,5 credits and Strategic management (G0011N) 7,5 credits or equivalent knowledge.

Selection

The selection is based on 1-165 credits.

Course Aim

Knowledge and understanding. After passing the course, the student should be able to...

- Explain central leadership and motivation theories
- Explain key theories in the area of group development and group behavior
- Explain how culture and crisis/change can affect leadership and group behavior

Skills and Abilities. After passing the course, the student should be able to...

- Apply central leadership and motivation theories to analyze one's own and others' leadership in different situations
- Apply key theories in the field of group development and group behavior to analyze own and other groups' performance
- Analyze how culture and crisis/change can affect one's own and others' leadership and group behavior
- Present own reflections, with support in theory, for how leadership can be conducted in practice in an effective way

Evaluation ability and approach. After passing the course, the student should be able to...

- Reason about different perspectives in leadership and group behavior
- Critically review the course's learning materials with emphasis on scientific articles in the field of leadership and group behavior

Contents

The course is based on three related themes, where the question of how to achieve successful leadership in practice is what unites the themes.

The three themes can be briefly described as follows:

Theme 1: Leadership in practice based on leadership theories and motivation theories.

Theme 2: Leadership in practice based on theory in the areas of group dynamics, group development and effective groups.

Theme 3: Leadership in practice based on situation-based theory. How is leadership affected by the context, with emphasis on the situational factors culture and pressure (change/stress/crisis)?

Realization

Each course occasion's language and form is stated and appear on the course page on Luleå University of Technology's website.

The teaching consists of lectures, exercises, lessons of a workshop nature and seminars. All three themes have the same structure. Introductory lectures provide a basis. Based on this foundation, the students work in groups to produce material and present it in workshops. A seminar concludes the theme where student work is presented and discussed. In parallel with the teacher-led activities, the students work with compulsory and voluntary exercises. The course realization may be in English.

Examination

If there is a decision on special educational support, in accordance with the Guideline Student's rights and obligations at Luleå University of Technology, an adapted or alternative form of examination can be provided.

The course is assessed in the following way

At seminar 1, the following objectives are partially assessed:

- Apply central leadership and motivation theories to analyze one's own and others' leadership in different situations
- Present own reflections, with support in theory, for how leadership can be conducted in practice in an effective way

At seminar 2, the following objectives are partially assessed:

- Apply key theories in the field of group development and group behavior to analyze own and other groups' performance
- Present own reflections, with support in theory, for how leadership can be conducted in practice in an effective way

Through mandatory workshops and assignments, the following goals are assessed:

- Explain central leadership and motivation theories
- Explain key theories in the area of group development and group behavior
- Explain how culture and crisis/change can affect leadership and group behavior

The main examination of the course takes place in connection with seminar 3. The following objectives are assessed:

- Apply central leadership and motivation theories to analyze one's own and others' leadership in different situations
- Apply key theories in the field of group development and group behavior to analyze own and other groups' performance
- Analyze how culture and crisis/change can affect one's own and others' leadership and group behavior
- Present own reflections, with support in theory, for how leadership can be conducted in practice in an effective way
- Reason about different perspectives in leadership and group behavior
- Critically review the course's learning materials with emphasis on scientific articles in the field of leadership and group behavior

Unauthorized aids during exams and assessments

If a student, by using unauthorized aids, tries to mislead during an exam or when a study performance is to be assessed, disciplinary measures may be taken. The term "unauthorized aids" refers to aids that the teacher has not previously specified as permissible aids and that may assist in solving the examination task. This means that all aids not specified as permissible are prohibited. The Swedish version has interpretative precedence in the event of a conflict.

Remarks

Students must register for the courses themselves, or contact ETKS educational administration eduetks@ltu.se, no later than three days after the quarter commences. Failure to do so can result in the place being lost. This rule also applies to students with a guaranteed place.

Due to overlap, the course cannot be included in the degree together with O0014N, IEO346 or other course with similar content.

Course offered by

Department of Social Sciences, Technology and Arts

Modules

Code	Description	Grade scale	Cr	Status	From period	Title
0001	Seminar assignments theme 3	U G VG	3	Mandatory	A21	
0002	Seminar assignments theme 2	U G#	1.5	Mandatory	A21	
0003	Seminar assignments theme 1	U G#	1.5	Mandatory	A21	
0004	Compulsory workshops and exercises theme 1-3	U G#	1.5	Mandatory	A21	

Syllabus established

by Director of Undergraduate Studies Daniel Örtqvist, Department of Social Sciences, Technology and Arts 2021-02-17