

SYLLABUS

Work Psychology 7.5 credits P0006A

Arbetspsykologi

Course syllabus admitted: Autumn 2023 Sp 1 - Present

**DECISION DATE
2023-02-14**

Work Psychology 7.5 credits P0006A

Arbetspsykologi

First cycle, P0006A

| Education level | Grade scale | Subject | Subject group (SCB) |
|-----------------|-------------|-----------|---------------------|
| First cycle | G U 3 4 5 | Psykologi | Psychology |

Entry requirements

In order to meet the general entry requirements for first cycle studies you must have successfully completed upper secondary education and documented skills in English language + Swedish upper secondary school courses Mathematics 2a or 2b or 2c.

Selection

The selection is based on final school grades or Swedish Scholastic Aptitude Test.

Course Aim

Knowledge and understanding

After completing the course, the student should be able to show knowledge and understanding:

- For work psychological principles and theories
- For how dynamic, cognitive, social and management-related processes affect well-being and productivity at work, from a psychological perspective.

Skills and abilities

After completing the course, the student should be able to show the ability to:

- Collect information related to a work psychological issue
- Evaluate and discuss information related to a work psychological issue
- Orally and in writing present and discuss information related to a work psychological issue

Judgement and attitude

After completing the course, the student should be able to show the ability to:

- Make assessments of collected information with regard to work psychological principles and theories
- Show insight into the role of work psychology in society

Contents

The course provides an introduction to work psychological principles and theories and how these can be interpreted and applied. The course covers:

- Work dynamic processes on the basis of emotions, motivation and personality
- Work cognitive processes on the basis of perception, decision and learning
- Work social processes on the basis of work attitudes, groups and teams, as well as organizational culture
- Work management processes on the basis of communication, influence, influence and management forms

Realization

Each course occasion's language and form is stated and appear on the course page on Luleå University of Technology's website.

The teaching is based on self-study, lessons with discussions and exercises, project work with data collection from a real workplace, as well as oral and written presentation.

In order to achieve the course's goals regarding *knowledge and understanding*, the student should independently study the specified course literature and other literature / material provided during the course, as well as take part in lectures / lessons and recommended exercises.

In order to achieve the course's goals regarding *skill and ability*, the student must actively participate in the course's project work, as well as in written and oral presentation. The project work, including written and oral presentation, is carried out through collaboration in groups. The project work trains the ability to collect information as well as the ability to evaluate and discuss the information collected.

In order to achieve the course's goals regarding *judgment and attitude*, the student should actively participate in the course's project work and study the specified course literature. Through the project work, the ability to relate collected information to work psychological principles and theories is trained. The project work also trains the ability to see the role of work psychology in society.

Teaching resources are provided and some communication and submissions take place via the internet-based course platform Canvas. This means specific requirements for technical equipment and competence.

Some parts of the course may be given in English. Literature that is expected to be read in the course can be written in English.

Examination

If there is a decision on special educational support, in accordance with the Guideline Student's rights and obligations at Luleå University of Technology, an adapted or alternative form of examination can be provided. *Knowledge and understanding* are examined through an individual written home examination that is given during the course (5 credits, grade scale: G U 3 4 5). *Skills and abilities* as well as *judgment and attitudes* are examined through project work with written and oral presentation (2.5 credits, grade scale: U G). The project work and written report is examined in groups. The oral presentation is examined individually. The oral presentation is carried out during a seminar day with mandatory attendance. In the event of an impediment, the mandatory attendance can be replaced by an equivalent assignment. All components of the examination must be completed for the final grade in the course.

Unauthorized aids during exams and assessments

If a student, by using unauthorized aids, tries to mislead during an exam or when a study performance is to be assessed, disciplinary measures may be taken. The term "unauthorized aids" refers to aids that the teacher has not previously specified as permissible aids and that may assist in solving the examination task. This means that all aids not specified as permissible are prohibited. The Swedish version has interpretative precedence in the event of a conflict.

Remarks

Students must register for the courses themselves, or contact HLT educational administration eduht@ltu.se, not later than three days after the quarter commences. Failure to do so can result in the place being lost. This rule also applies to students with a guaranteed place.

Overlap

The course P0006A is equal to ARP108, P0005H

Course offered by

Department of Health, Education and Technology

Modules

| Code | Description | Grade scale | Cr | Status | From period | Title |
|------|-------------------|-------------|-----|-----------|-------------|-------|
| 0003 | Home written exam | G U 3 4 5 | 5 | Mandatory | A09 | |
| 0004 | Project work | U G# | 2.5 | Mandatory | A09 | |

Study guidance

Study guidance for the course is to be found in our learning platform Canvas before the course starts. Students applying for single subject courses get more information in the Welcome letter. You will find the learning platform via My LTU.

Last revised

by Anna Öqvist, Director of Undergraduate Studies at the Department of Health, Education and Technology 2023-02-14

Syllabus established

The syllabus has been confirmed by the Department of Human Work Sciences 2007-02-28