

SYLLABUS

Human Resource Management 15 credits P7037A

Human Resource Management

Course syllabus admitted: Autumn 2017 Sp 1 - Present

**DECISION DATE
2017-02-15**

Human Resource Management 15 credits P7037A

Human Resource Management

Second cycle, P7037A

Education level	Grade scale	Subject	Subject group (SCB)
Second cycle	U G VG	Psykologi	Psychology

Entry requirements

Bachelors degree of at least 180 ECTS, major in either business administration, psychology or sociology.

Selection

The selection is based on 30-285 credits

Examiner

Anna Berg Jansson

Course Aim

- Show knowledge about HRM from a business administrative, work psychology and sociological perspective.
- Identify and argument for central questions within HRM.
- Analyze and critically investigate HRM in an organizational context, in relation to labour market as well as in an international perspective.
- Show knowledge about and be able to use work psychological theories, methods and tool within personnel planning, staffing, performance and personnel development.
- Analyze and critically investigate the staff influence and involvement in organizations.
- Orally and in writing present and discuss own evaluations within HRM.

Contents

Introduction to Human Resource Management, HRM in organizational context and in relation to labour market. Personnel planning, work analysis, recruitment and selection. Performance, personnel development, influence and involvement. HRM in an international context.

Realization

Each course occasion's language and form is stated and appear on the course page on Luleå University of Technology's website.

Lectures, seminars involving students presentations and individual project work. Working life involvement is done by guest teachers and project work at a work place.

Examination

If there is a decision on special educational support, in accordance with the Guideline Student's rights and obligations at Luleå University of Technology, an adapted or alternative form of examination can be provided. Individual seminars that are presented and discussed orally and presence at all seminars. An individual project report that is presented orally and in written text.

Remarks

Students must register for the courses themselves, or contact ETS educational administration eduets@ltu.se , not later than three days after the quarter commences. Failure to do so can result in the place being lost. This rule also applies to students with a guaranteed place.

Literature. Valid from Autumn 2014 Sp 1

McKenna, E. och Beech, N. (2008). Human Resource Management. A Consise Analysis. 2nd Ed. UK: Pearson Education Ltd. Boglind A, Hällsten F, Thilander P (2013) HR-transformation på svenska: om organisering av HR-arbete. Studentlitteratur AB
Artiklar tillkommer

Course offered by

Department of Business Administration, Technology and Social Sciences

Items/credits

Number	Type	Credits	Grade
0007	Seminars	7.5	U G#
0009	Project work	7.5	U G VG

Last revised

by Director of Undergraduate Studies Daniel Örtqvist, Department of Business Administration, Technology and Social Sciences 2017-02-15

Syllabus established

by Saila Piippola 2012-03-13