

SYLLABUS

Recruitment 7.5 credits

P7039A

Kompetensförsörjning

Course syllabus admitted: Spring 2018 Sp 4 - Present

DECISION DATE
2018-01-12

Recruitment 7.5 credits P7039A

Kompetensförsörjning

Second cycle, P7039A

Education level	Grade scale	Subject	Subject group (SCB)
Second cycle	U G VG	Psykologi	Psychology

Entry requirements

Bachelors degree of at least 180 ECTS, major in either business administration, psychology or sociology.

Selection

The selection is based on 30-285 credits

Examiner

Lisa Öman

Course Aim

After the course student knows

- Show knowledge about the strategical meaning of competence in recruitment
- Analyse and critically understand different personell strategy modells and tools for competence in recruitment
- Analyse and value different activitites for competens from a personal strategic perspective
- Organize and operate reqruitment and sampling
- Analyse, understand and value competens processes and communicate options about personellstrategical recruitment tools.

Contents

Strategic recruitment from a work psychological perspective. Competence analysez, work analysez, competence plans, recruitment activities and competens development, recruitment, sampling, tests, personell.

Realization

Each course occasion's language and form is stated and appear on the course page on Luleå University of Technology's website.

Lectures, seminars, work in group and project work.

Examination

If there is a decision on special educational support, in accordance with the Guideline Student's rights and obligations at Luleå University of Technology, an adapted or alternative form of examination can be provided. Projectwork 5,0 hp written exam 2,5 hp

Remarks

Students must register for the courses themselves, or contact ETS educational administration eduets@ltu.se, not later than three days after the quarter commences. Failure to do so can result in the place being lost. This rule also applies to students with a guaranteed place.

Literature. Valid from Autumn 2012 Sp 1

Skorstad, E. (2011). Rätt person på rätt plats. Psykologiska metoder för rekrytering och ledarskapsutveckling. Studentlitteratur.

Artiklar (elektronisk resurs) tillkommer

Course offered by

Department of Business Administration, Technology and Social Sciences

Items/credits

Number	Type	Credits	Grade
0001	Seminar Assignment	2.5	TG U G VG
0002	Project Work	5	TG U G VG

Study guidance

Study guidance for the course is to be found in our learning platform Canvas before the course starts. Students applying for single subject courses get more information in the Welcome letter. You will find the learning platform via My LTU.

Last revised

by Director of Undergraduate Studies Daniel Örtqvist, Department of Business Administration, Technology and Social Sciences 2018-01-12

Syllabus established

by Salla Piippola 2012-03-13