

SYLLABUS

HRM sociology: Job learning experience 15 credits S7025A

Sociologi, APL Arbetsplatsförlagt lärande

Course syllabus admitted: Autumn 2017 Sp 1 - Present

**DECISION DATE
2017-02-15**

HRM sociology: Job learning experience 15 credits S7025A

Sociologi, APL Arbetsplatsförlagt lärande

Second cycle, S7025A

Education level	Grade scale	Subject	Subject group (SCB)
Second cycle	U G#	Sociologi	Sociology

Entry requirements

At least 30 credits advanced level courses from the master program in Human Resource Management or equivalent.

Selection

The selection is based on 30-285 credits

Examiner

Saila Piippola

Course Aim

The aim of the course is to prepare the students for their future carrier in human resource management by exposing them to work tasks and methods in a work place.

After passing the course the student will be able to:

- demonstrate a high level of understanding for how practical work within the human resource management area is performed
- establish contact with an organization and make an agreement about work tasks
- apply human resource management theory for advanced analyzes and problem solving in a real situation
- utilize the education to support choices
- communicate theoretical knowledge to business people and other stakeholders
- evaluate their own knowledge regarding theory and models within the human resource management area and what additional knowledge that is required
- evaluate what models and theories suitable to use in different situations and determine whether additional alternatives are needed or not
- understand the practical usefulness and limitations of theoretical models

Contents

The course should give the student an understanding for the relevant work tasks performed by human resource managers.

The course therefore contain the following

- the student will first establish contact with the organization.
- the student will get to know the organization and their operations.
- after getting to know the organization, the student will participate in the operations with a supervisor
- at the end of the course the student will have developed the ability to perform relevant tasks independently.

Realization

Each course occasion's language and form is stated and appear on the course page on Luleå University of Technology's website.

The teaching will be performed by the supervisor at the organization in cooperation with the university supervisor. A prerequisite to pass the course is a minimum presence at the organization of 80 %. The student is required to write a log book and a final report for the university.

The course can only be offered if the student find an approved organization

Examination

If there is a decision on special educational support, in accordance with the Guideline Student's rights and obligations at Luleå University of Technology, an adapted or alternative form of examination can be provided. Via an approved study plan the student should demonstrate their ability to

- establish contact with an organization and make an agreement about work tasks

Via a log book and a final report the student should demonstrate the ability to

- be able to demonstrate a high level of understanding for how practical work within the area of human resource management is performed
- be able to apply human resource management theory for advanced analyzes and problem solving in a real situation
- be able to utilize their education to support choices
- be able to communicate theoretical knowledge to business people and other stakeholders
- evaluate their own knowledge regarding theory and models within the human resource management area and the need for additional knowledge
- evaluate what models and theories that are suitable to use in different situations and determine whether additional alternatives are needed or not
- understand the practical usefulness and limitations of theoretical models

Remarks

Students must register for the courses themselves, or contact ETKS educational administration eduetks@ltu.se, not later than three days after the quarter commences. Failure to do so can result in the place being lost. This rule also applies to students with a guaranteed place.

Literature. Valid from Autumn 2014 Sp 1

Course offered by

Department of Business Administration, Technology and Social Sciences

Items/credits

Number	Type	Credits	Grade
0001	Compulsory Assignments	15	U G#

Study guidance

Study guidance for the course is to be found in our learning platform Canvas before the course starts. Students applying for single subject courses get more information in the Welcome letter. You will find the learning platform via

Document	Education	Admitted in	Date	Page
Syllabus	HRM sociology: Job learning experience 15 cr	Autumn 2017, Sp 1	2017-02-15	4 (4)

My LTU.

Last revised

by Director of Undergraduate Studies Daniel Örtqvist, Department of Business Administration, Technology and Social Sciences 2017-02-15

Syllabus established

by Director of Undergraduate Studies Bo Jonsson, Department of Business Administration, Technology and Social Sciences 2013-02-18